



## ***USA Shooting Board of Directors Special Meeting Minutes***

**Date / Time:** Monday, January 22, 2024, 12pm MDT via Zoom

### **Attendees:**

#### Board of Director Members

Jacqueline McCook - Vice Chair of Board  
Troy Bassham  
Jack Burch  
Ward "Trig" French  
McKenna Geer  
Tim Rupli  
Frank Thompson\*  
Sandra Uptagrafft  
Sara Walker

#### Past Chair

Chad Whittenburg

#### Selection Committee

Ryan Tanoue – Chair of Committee  
James Hall  
Peter "Duffy" Mahoney  
Jacqueline McCook  
Steve Schammel

#### Absent Director:

Jim Mitchell

#### Directors Asked to Recuse Themselves By Ethics Committee/Attorney:

Kim Rhode  
Sarah Scherer  
Frank Thompson\*

#### Staff

Craig Kozeniesky – Chief Executive Officer

#### Others Present

Laura Peeters – Attorney for USA Shooting



## **Special Board Meeting**

**Call to Order:** Vice Chair McCook called the Special Board Meeting to order at 12: 07 p.m. MDT.

**Quorum:** Ms. McCook took roll and established a quorum

**Agenda:** Ms. McCook announced the agenda of the call: to review and discuss the Selection Committee recommendation to the Board regarding the 2024 USA Shooting Olympic Selection Procedures - Shotgun.

**COI Statement and Declarations:** Ms. McCook asked Ms. Peeters to address conflicts of interest at which time Ms. Peeters asked attendees to disclose any conflicts of interest pertaining to the agenda item.

\*Due to the Ethics Committee and Ms. Peeters' recommendation, Mr. Thompson dropped off the call.

Mr. Rupli asked about Ms. McCook's ability to vote on the agenda items as she was also a member of the Selection Committee. Ms. Peeters responded that the issue had been vetted with USOPC governance experts and that Ms. McCook should be allowed to vote as it was not a conflict or other governance issue.

Ms. Peeters reminded the Board and Committee members of various decorum and other obligations related to confidentiality, civil debate, and requirements vis a vis the outside world.

Mr. Rupli then discussed his receipt of document addressed to Mr. Mitchell and Ms. McCook in their capacity as the Chair and Vice Chair of the Board. Mr. Burch disclosed that he received the document as well. Ms. McCook disclosed that while she received the same, she did not review it and had sent it immediately to Ms. Peeters for assessment. A discussion ensued as to the document's significance given the rules put in place by the Selection Committee regarding third party submissions. As this letter was not provided to the Selection Committee, there was no foul of the rules. Ms. Peeters provided a high level summary of the letter, which ultimately contained publicly available resources and arbitration decisions.

Mr. French inquired about the Selection Committee process and what materials would be made available to the Board. A discussion ensued regarding the volume of information reviewed by the Selection Committee. Ms. McCook responded that the Selection Committee would be providing a detailed and real-time presentation regarding the recommendation.

Mr. Burch motioned for Ms. Peeters to remain on the call. Mr. Rupli seconded. The Board voted unanimously to allow Ms. Peeters to remain without opposition or abstention.

Ms. McCook then requested a motion for an Executive Session. Mr. Rupli motioned. Mr. Burch seconded. The Board voted unanimously for an Executive Session.



## **Executive Session**

### **Selection Committee Report**

Mr. Tanoue introduced the Selection Committee and their credentials. He reiterated the gravity of the decision and importance of each step the Committee executed.

Mr. Tanoue then went through each section of the recommendation, including the process that was utilized, materials analyzed, specific calendar of events, history of the selection procedures, and ultimate conclusion to keep the procedures "as is."

A discussion ensued with various questions asked and answered.

Mr. Burch motioned to accept the recommendation of the Selection Committee. Mr. Rupli seconded. A discussion ensued.

Once the discussion had concluded, Ms. McCook returned to Mr. Burch's motion and asked for a vote. The Board voted unanimously without opposition or abstention.

Mr. Rupli then motioned for sending the recommendation to the USOPC prior to disseminating. Mr. Burch seconded. The Board voted unanimously to approve the motion without opposition or abstention.

The Board then exited Executive Session.

Mr. Burch motioned to adjourn. Mr. Bassham seconded. The board voted unanimously to adjourn without opposition or abstention.

**Special Board Meeting Adjourned: 1:12 p.m. MDT.**