

AMENDMENT TO AGREEMENT

Reference is made to the Agreement, dated January 1, 2023 –Funding Schedule High Performance Support (the “Agreement”) by and between the United States Olympic & Paralympic Committee (USOPC) and USA Shooting.

WHEREAS, the USOPC and USA Shooting entered into the Agreement.

WHEREAS, the USOPC and USA Shooting now wish to amend the Agreement effective as of February 27, 2023.

NOW, THEREFORE, in consideration of the mutual covenants, promises and conditions hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree to amend the Agreement as follows.

1. Amendment(s):

- a) The Sports Org Support, section 4, on page 4 is updated with the following:

4. Athlete Support

USA Shooting Stipulations

- Payments may be suspended at any time due to SafeSport, USA Shooting Code of Conduct, or other disciplinary based actions.
- 3-Person Team events will not count towards Athlete Support stipends; however Mixed-Team events will be eligible. Any funding as the result of Mixed-Team events will be the amount shown for each athlete, not split amongst the team members.
- Payments may be suspended at any time due to SafeSport, USA Shooting Code of Conduct, or other disciplinary-based actions.
- Only Olympic Events will be considered. Non-Olympic Events will not be considered under any circumstances.
- Any funding as the result of Mixed-Team events will be the amount shown for each athlete, not split amongst the team members.
- Athletes are eligible for awards in all disciplines and events that they qualify for.

If the payments for Athlete Stipends exceed the amount awarded, then Sports Org will pay the difference via an invoice from the USOPC. If the payments for Athlete Stipends do not exceed the amount awarded, then Sports Org, with coordination and approval by the USOPC, may transition unspent funds to support High Performance projects via the official reallocation process.

- b) The Sports Org Support, section b, “2023 Athlete Stipends, Elite Athlete Health Insurance (EAHI) & Other Resources on pages 6 - 8 is updated with

the following:

i. **Athlete Stipends Eligibility and Criteria Approved for this Term:**

RIFLE/SHOTGUN DISCIPLINES

2021 Tokyo Olympian Achievement: January – December Monthly

- To qualify for the 2020 Tokyo Olympian Achievement athlete stipend an athlete must have competed in the 2021 Tokyo Olympic Games. Should an athlete be a 2021 Olympian and have 2022 Medal Achievements they will be eligible for both payments. These funds will be distributed monthly as below:
 - Tokyo Olympian - \$200 per month

2022 Medal Achievements : January – June Monthly

- To qualify for 2022 Medal Achievements athlete stipends an athlete must have competed and won a medal at either the 2022 World Championships or World Cup(s) in either an individual or mixed team event. Should an athlete qualify by both World Championship Medal and World Cup Medal designations, they will receive the higher amount. These funds will be distributed monthly as below:
 - World Championship Gold (Individual or Mixed) - \$750 per month
 - World Championship Silver (Individual or Mixed) - \$550 per month
 - World Championship Bronze (Individual or Mixed) - \$350 per month
 - World Cup Gold (Individual or Mixed) - \$350 per month
 - World Cup Silver (Individual or Mixed) - \$250 per month
 - World Cup Bronze (Individual or Mixed) - \$150 per month

Olympic Quota One-Time Payment

- Any athlete that earns an Olympic Quota in 2023 through competition will receive a one-time payment of \$2,000 in the next monthly payment opportunity after they achieve their Olympic Quota. Should funding already be distributed for the month in question they will receive the amount the following month.

2023 World Cup One-Time Incentive

- Athletes finishing in a medal position at a 2023 World Cup, **with the exception of World Cup Cairo for Shotgun**, will receive a one-time payment after the conclusion of the World Cup they earned their result at the next monthly payment opportunity. Athletes can qualify for this payment more than once per year and World Cup and there is no limit on the amount of incentive payments they can receive. All results will be based on the final finishing position and not that of qualification.
 - Gold Medal - \$5,000
 - Silver Medal - \$4,000
 - Bronze Medal - \$3,000

2023 Shotgun Grand Prix – One Time Incentive to Replace World Cup Cairo

- After the posting of the initial DAS the ISSF posted a new event for Shotgun only that will be taking place on the Olympic Ranges in Chateauroux-Deois, France. This is the same range that will be used for 2024 Olympic Games and therefore is an invaluable competition for the program. Athletes finishing in a medal position at the 2023 Shotgun Grand Prix Chateauroux-Deois, France will receive a one-time payment after the conclusion of the Grand Prix at the next monthly payment opportunity. All results will be based on the final finishing position and not that of qualification.
 - Gold Medal - \$5,000
 - Silver Medal - \$4,000
 - Bronze Medal - \$3,000

2023 Pan American Games One-Time Incentive

- Athletes finishing in a medal position of a 2023 Pan American Games will receive a one-time payment after the conclusion of the Pan American Games they earned their result at the next monthly payment opportunity. Athletes can qualify for this payment more than once and there is no limit on the amount of incentive payments they can receive. All results will be based on the final finishing position and not that of qualification.
 - Gold Medal - \$3,000
 - Silver Medal - \$2,000
 - Bronze Medal - \$1,000

2023 World Championships Medal Achievements: Monthly

- To qualify for 2023 Monthly World Championship Medal Achievement stipends an athlete must have competed and won a medal at the 2023 World Championship in either an individual or mixed team event. Should an athlete qualify for multiple medals they will earn the higher amount.. These funds will be distributed monthly as below:
 - World Championship Gold (Individual or Mixed) - \$750 per month
 - World Championship Silver (Individual or Mixed) - \$550 per month
 - World Championship Bronze (Individual or Mixed) - \$350 per month

2023 World Cup Medal/Chateauroux Grand Prix Achievements: Monthly

- To qualify for 2023 Monthly World Cup and Chateauroux Grand Prix Medal Achievement stipends an athlete must have competed and won a medal at 2023 World Cup(s) or Chateauroux Grand Prix in either an individual or mixed team event. Should an athlete qualify for multiple medals they will receive the higher amount. Athletes may move up to a higher amount after completion of a World Cup/Grand Prix Chateauroux should the medal payout they earn be higher than that of what they previously had. These funds will be distributed monthly as below:
 - World Cup Gold (Individual or Mixed) - \$350 per month
 - World Cup Silver (Individual or Mixed) - \$250 per month
 - World Cup Bronze (Individual or Mixed) - \$150 per month

2023 December Remaining Funds

- If there is an athlete stipend remaining balance in December of 2023, the balance will be split evenly amongst all athletes who won a World Championship or World Cup medal or Quota in 2023. The exact stipend amount will be known in December and communicated to the athletes at this time.
2. Effect of Amendment. Except as provided to the contrary herein, all applicable terms and conditions of the Agreement shall remain in full force and effect.
 3. Conflict of Provisions. In the event of an inconsistency between this Amendment and the Agreement, this Amendment shall prevail.
 4. Capitalized terms used herein without definition shall have the meanings ascribed to such terms in the Agreement.

IN WITNESS WHEREOF, the USOPC and USA Shooting have caused this Amendment to be executed in their respective names and by their respective representatives pursuant to due authorization.

USA Shooting

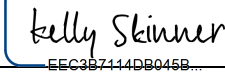
By: _____

Name: _____

Date: _____

Title: _____

United States Olympic & Paralympic Committee

By:  _____
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Name: Kelly Skinner

Date: March 6, 2023 | 10:01:47 AM MST

Title: Vice President, Olympic High Performance

Certificate Of Completion

Envelope Id: 97C3D0F7C0D4465DA8FD78B1639AF78C	Status: Sent
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Certificate Pages: 2	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelopeld Stamping: Enabled	USOPC DocuSign
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	1 Olympic Plaza
	Colorado Springs, CO 80909
	usoc.docusign@usoc.org
	IP Address: 38.127.225.149

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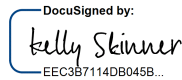
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Signer Events

Signature	Timestamp
Craig Kozeniesky Craig.Kozeniesky@usashooting.org Security Level: Email, Account Authentication (None)	Sent: 3/6/2023 8:59:13 AM

Electronic Record and Signature Disclosure:
Not Offered via DocuSign

Kelly Skinner
Kelly.Skinner@usopc.org
Vice President, Olympic High Performance
Security Level: Email, Account Authentication (None)



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Editor Delivery Events

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Agent Delivery Events

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Intermediary Delivery Events

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Certified Delivery Events

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Carbon Copy Events

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Julie Miller
Julie.Miller@usopc.org
Security Level: Email, Account Authentication (None)



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Notary Events

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Envelope Summary Events

Status	Timestamps
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Envelope Summary Events	Status	Timestamps
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Payment Events	Status	Timestamps
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